

Shareholder Information

The shareholder information set out below is current as at 15 October 2020.

Securities Exchange Listing

The ordinary shares of Pental Group Limited are listed on the Australian Securities Exchange under the ASX code PDL.

Number of shareholders and shares on issue

The Company has 322,802,391 ordinary shares on issue, held by 28,590 shareholders.

Twenty largest shareholders

Details of the 20 largest holders of ordinary shares in the Company are:

Name	Number of shares	%
1 HSBC Custody Nominees (Australia) Limited	80,466,565	24.93
2 J P Morgan Nominees Australia Pty Limited	41,706,146	12.92
3 Citicorp Nominees Pty Limited	29,554,725	9.16
4 Pacific Custodians Pty Limited <PDL Plans Ctrl A/C>	24,556,455	7.61
5 National Nominees Limited	12,265,880	3.80
6 BNP Paribas Nominees Pty Ltd <Agency Lending Drp A/C>	8,932,624	2.77
7 BNP Paribas Noms Pty Ltd <Drp>	7,699,731	2.39
8 Equiniti Tst (Jersey) Ltd <PDL Emp Benefit Tst 1 A/C>	3,348,564	1.04
9 Equiniti Tst (Jersey) Ltd <PDL Emp Benefit Tst A/C>	2,895,501	0.90
10 HSBC Custody Nominees (Australia) Limited <NT-Comnwlth Super Corp A/C>	2,695,303	0.83
11 Equiniti Tst (Jersey) Ltd <PDL Emp Benefit Tst 3 A/C>	2,321,538	0.72
12 Milton Corporation Limited	2,116,643	0.66
13 BNP Paribas Nominees Pty Ltd HUB24 Custodial Serv Ltd <DRP A/C>	1,968,699	0.61
14 National Nominees Limited <N A/C>	1,905,000	0.59
15 National Investment Holdings Pty Limited	1,400,000	0.43
16 Vesta Investments Pty Ltd	1,368,837	0.42
17 Equiniti Tst (Jersey) Ltd <PDL Emp Benefit Tst 2 A/C>	1,132,834	0.35
18 BKI Investment Company Limited	1,093,185	0.34
19 Citicorp Nominees Pty Limited <Colonial First State Inv A/C>	1,039,146	0.32
20 Equiniti Tst (Jersey) Ltd <PDL Emp Benefit Tst 4 A/C>	914,700	0.28
Total for Top 20	229,382,076	71.07
Total Number of Shares	322,802,391	100.00

Shareholder Information

Distribution schedule

Holding	Number of shareholders	Number of shares	%
1 - 1,000	7,552	4,064,007	1.26
1,001 - 5,000	17,537	35,933,971	11.13
5,001 - 10,000	2,284	16,469,171	5.10
10,001 - 100,000	1,163	25,217,894	7.81
100,001 and over	54	241,117,348	74.69
Total	28,590	322,802,391	100.00

Unmarketable parcels of shares

There are 508 shareholders holding less than a marketable parcel of ordinary shares.

Substantial shareholders

The number of securities held by substantial shareholders and their associates, as disclosed in substantial holding notices given to the Company, is set out below:

Name	Number of shares	%
Pendal Group Limited (Employee Equity Plans including vested and unvested shares)	26,768,910	8.30

Restricted securities

There are no restricted securities or securities subject to voluntary escrow.

Unquoted securities

As at 15 October 2020, the Company had the following unquoted options and rights on issue under its Employee Equity Plans:

- 2,286,032 performance share rights
- 5,670,094 nil cost options

Please also refer to Note D2 in the Financial Report for further information.

Voting rights of ordinary shares

Under the Company's Constitution, holders of fully paid ordinary shares have at a general meeting, one vote on a show of hands and on a poll one vote for each share held.

No voting rights are attached to converting notes or nil cost options.

Shareholder Calendar

Record date for final dividend	4 December 2020
2020 Annual General Meeting	11 December 2020
Payment date for final dividend	17 December 2020

Please note that the above dates are subject to change.

Glossary

\$	Australian dollars, unless indicated otherwise
£ or GBP	Pounds sterling
€ or EUR	Euro
2020 Financial Year or FY20	The financial year ended 30 September 2020
20XX Financial Year or FYXX	Refers to the financial year ended 30 September 20XX, where XX is the two-digit number for the year
AASB	Australian Accounting Standards Board
ABN	Australian Business Number
ACN	Australian Company Number
ASX	Australian Securities Exchange or ASX Limited (ABN 98 008 624 691)
Board	Board of Directors
bps	Basis points
Brexit	A process by which the UK will withdraw from the European Union, as a result of a referendum held in June 2016
CAGR	Compound annual growth rate
Cash EPS	Cash earnings per share on a cash earnings basis
Cash NPAT	Cash net profit after tax
CGU	Cash generating unit
CODM	Chief operating decision-maker. This is the Company's Global Executive Committee
Company	Pendal Group Limited (ABN 28 126 385 822)
Corporations Act	Corporations Act 2001
cps	Australian cents per share
Directors	Directors of the Company
DRP	Dividend reinvestment plan
EBITDA	Earnings before interest and tax after depreciation and amortisation
ESG	Environmental, social and governance
FUM	Funds under management
GEC	Global Executive Committee
Group	Pendal Group Limited and its consolidated subsidiaries
Impact Investing	Impact investing refers to investments made with the intention to generate positive, measurable social and environmental impact alongside a financial return ¹
JOHCM	J O Hambro Capital Management Limited
JOHCM Holdings	J O Hambro Capital Management Holdings Limited
Key management personnel or KMP	Those persons having authority and responsibility for planning, directing and controlling the activities of Pendal Group
KPIs	Key performance indicators
NED	Non-executive Director

¹ As defined by the Global Impact Investing Network

Glossary

NPAT	Net profit after tax
OEIC	Open-ended investment company
Pendal Australia	The Australian operations of the Group
Pendal Funds	The managed investment schemes or unit trusts of which PFSL is the RE
Pendal Group	Pendal Group Limited and its consolidated subsidiaries
PFSL	Pendal Fund Services Limited (ABN 13 161 249 332), a wholly-owned subsidiary of the Company and the RE of the Pendal Funds
PIL	Pendal Institutional Limited (ABN 17 126 390 627), a wholly-owned subsidiary of the Company
PwC	PricewaterhouseCoopers, the external auditor of the Pendal Group
RE	Responsible entity
Regnan	Regnan – Governance Research and Engagement Pty Ltd (ABN 93 125 320 041)
Reporting period	The financial year ended 30 September 2020
RI	Responsible Investing
S\$ or SGD	Singapore dollars
SMA	Separately managed account
Soft-close	Strategies and funds closed to new investors but which remain open to existing investors on existing terms
VR	Variable reward
TSR	Total shareholder return is calculated using share price movements and dividends to shareholders. The share price movement is calculated using the average three-month closing share price prior to the beginning and end of the performance period, consistent with market practices.
UPAT	Underlying profit after tax
US\$ or USD	US dollars